

## Racial Equality/ Equal Opportunities Policy

Weston Point College is committed to promoting understanding of the principles and practices of equality and justice.

### Aims

- Our aims are to equip pupils with an awareness of our diverse society and to appreciate the value of difference. This will be achieved by adherence to the following principles:
- Discrimination on the basis of colour, culture, origin, sex or ability is not acceptable.
- The primary objective of this school will be to educate, develop and prepare all our pupils for life whatever their sex, colour, origin, culture or ability.
- Pupils and teachers will further this objective by contributing towards a happy, caring environment and by showing respect for, and appreciation of, one another as individuals.

### Managing Equality in Practice

#### 1. Admission

The school does not permit sex, race, colour or disability to be used as criteria for admission.

#### 2. Registration

Pupil's names will be accurately recorded and correctly pronounced. Pupils will be encouraged to accept and respect names from other cultures.

#### 3. Discrimination

All forms of discrimination by any person within the school's responsibility will be treated seriously as such behaviour is unacceptable. Racist symbols, badges and insignia on clothing and equipment are forbidden in school. Staff should be aware of possible culture assumptions and bias within their own attitudes. In all staff appointments the best candidates will be appointed based on strict professional criteria. Parents should be aware of the school's commitment to equal opportunities.

#### 4. Language

The school's views linguistic diversity positively. Pupils and staff must feel that their natural language is valued.

#### 5. Resources

The school's aim is to provide for all pupils according to their needs, irrespective of sex, ability or ethnic origin.

Equality of opportunity permeates the whole curriculum and will be reviewed regularly.

**Date: January 2012**

**Date last reviewed: January 2015**

**Date last reviewed: January 2016**

**Date last reviewed: January 2017**

**Review date: January 2018**